

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JANUARY 19, 2016

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, January 19, 2016 and began at 6:30 p.m. in the High School/Middle School Faculty Room.

Present were: Mr. Daniel Altamar, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mrs. Gladys Gryskiewicz, Mrs. Kathleen Policano, Mrs. Doris Wechtler and Mrs. Jeanne Freitag. Mr. Golabek was not present for the Work Session. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 6:45 p.m. the meeting was opened to the public for comments and closed at 6:45 p.m.

Mrs. Gerardi requested that the March 15th board meeting be changed.

At 6:53 p.m. the following Motion to go into Closed Session was made by Mr. Cannizzo and Seconded by Mrs. Gerardi.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and Negotiations and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 7:29 p.m. Mr. Golabek arrived at the Closed Session meeting.

At 7:39 p.m. the Work Session meeting reconvened to the public session.

Mr. Jeffrey Bliss gave his presentation on the following:

- CAFR Report
- General Fund Budget
- Analysis of Fund Balance & overall balance
- Capital Reserve Funds (what they can be used for)
- Maintenance Account Balance
- Fund Balances – stabilizing
- New Pension guidelines, GASB68 and its impact on the district
- Recommendations (Purchase Orders, Expense Reports, Student Activity, Summer Session, receipts for money, ASSA)

At 8:03 p.m. a Motion was made to adjourn the Work Session by Mr. Cannizzo and Seconded by Mrs. Wechtler. A unanimous vote was made to adjourn.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JANUARY 19, 2016

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, January 19, 2016 began at 8:13 p.m. in the High School/Middle School Auditorium.

Present were: Mr. Daniel Altamar, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mrs. Gladys Gryskiewicz, Mrs. Kathleen Policano, Mrs. Doris Wechtler, Mr. Golabek and Mrs. Jeanne Freitag. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry, the board attorney and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Mr. Jeffrey Bliss gave his presentation on the following:

- CAFR Report
- General Fund Budget
- Analysis of Fund Balance & overall balance
- Capital Reserve Funds (what they can be used for)
- Maintenance Account Balance
- Fund Balances – stabilizing
- New Pension guidelines GASB68 and its impact on the district,
- Recommendations (Purchase Orders, Expense Reports, Student Activity, Summer Session, receipts for money, ASSA)

At 8:28 p.m. the meeting was opened to the public for questions on Mr. Bliss' presentation. No one approached the podium with questions and the meeting was closed at 8:28 p.m.

Superintendent's Presentation – Mr. Grieco discussed the following:

- PARCC Scores
- District Goals
- Board of Education Goals

At 8:53 p.m. the meeting was opened to the public on Agenda items only and closed at 8:53 p.m.

Committee Updates

Buildings & Grounds Committee – Mr. Cannizzo discussed the following:

- Windows
- Bathrooms
- New Gym Doors at High School
- New Classrooms at 16th Avenue and Gilbert Avenue
- HVAC Upgrades

Finance Committee – Mrs. Freitag discussed the following:

- Purchase Orders
- Bills

Negotiations Committee – Mr. DeMatteo discussed the following:

- Contract Negotiation Process
- Fact Finder Process

At 9:10 p.m. the meeting was opened to the public for comments.

Sue Pace (Co-President of EPEA)

- Value of Faculty and Staff

Ira Wallin (HS teacher)

- Teacher Resignations
- Lowest Salaries in County
- Step Freeze in last contract
- Contract Settlement

Matthew Borchers (HS teacher)

- Contract Settlement

Several Students

- Dedication of teachers
- Contract Settlement

Mrs. Aspras (Parent)

- Teachers go beyond their teaching responsibilities
- Contract Settlement

Mr. & Mrs. Stanczak (Residents)

- Dedicated teachers in Elmwood Park
- Resignation of teachers
- Contract Settlement

Mr. Niblock (Parent)

- Contract Settlement

At 9:39 p.m. the meeting was closed to the public and opened for comments by the board.

Mrs. Wechtler welcomed everyone back from the break.

Mrs. Policano

- Congratulated Students on Dean's List
- Thanked teachers for attending meeting and for all their hard work
- Working on a fair Contract

Mrs. Gryskiewicz

- Thanked teachers for attending meeting
- Thanked Mr. Paladino and Mrs. Camacho

Mrs. Gerardi

- Congratulated the Basketball team
- Project Graduation breakfast
- Project Graduation Tricky Tracy March 3, 2016
- Gilbert Ave Painting Night and Pocketbook Bingo
- Welcomed new councilwoman
- New Liaison for 16th Avenue School

Mr. DeMatteo

- Negotiation process

Mr. Cannizzo

- Progress

Mr. Golabek

- Welcomed new board members...Dan and Gladys

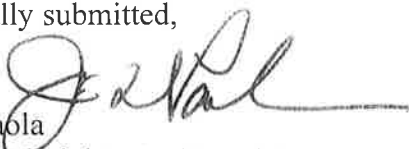
Mrs. Freitag

- Board is working hard on contract negotiations
- Congratulated Basketball team
- Welcomed new councilwoman

At 9:48 p.m. a Motion to adjourn the meeting was made by Mrs. Policano and Seconded by Mrs. Gerardi. A unanimous vote was made to adjourn the meeting.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on January 19, 2016, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,


John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

January 19, 2016

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

- 1. PERSONNEL**
- 2. STUDENTS**
- 3. GENERAL**
- 4. BUSINESS**

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION -

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and Negotiations and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

January 19, 2016

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE AUDITORIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

1. SUPERINTENDENT'S REPORT

- Audit Presentation Lerch, Vinci, & Higgins, LLP - (Jeffrey Bliss)
- PARCC Presentation – (Anthony Grieco)
- District Goals & Board Goals Presentation – (Anthony Grieco)

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

- 1. PERSONNEL**
- 2. STUDENTS**
- 3. GENERAL**
- 4. BUSINESS**

E. COMMITTEE UPDATES

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for December, 2015.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Jhanvi Patel	K
Alia Mrkulic	K
Jaiden Mallari	1
Logan Solares	1
Priscila Alcala	1
Marta Trzeciak	2
Alex Rajaram	2
Annie Gureshidze	2
Brandon Rego	3
Gerry Quia	3
Maksymilian Kolat	3
Sophia Rapalo-Gonzalez	4
Jessica Bauman	4
Francesca Carrillo	5
Brianna Gimenez	5
Atavia Diaz	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Kryslin Torres	K
Ayoub Hasan	K
Nina Daniszewski	1
Melanie Hoyuen	1
Gloria Cenolli	2
Stephon Seegers	2
Nikola Manolev	2
Peter Terranova	2
Makayla Neal	3
Cristina Luongo	3
Logan Liptak	3
Angelique Ong	4
Rama Al-Shaikh	4
Alissa Luongo	5
Eliza Radonic	5
David Rivera	5

SIXTEENTH AVENUE SCHOOL STUDENT NAMEGRADE

Luca Gallo	PreK
Kian Macalaguim	PreK
Varun Kamesh	PreK
Chase Tynes	PreK
Jyaire Rich	K
Jenah Navarette	K
Yoanset Mercado	K
Nicolas Termini	K
Duke Darko	1
Katherine Salguero	1
John Policano	1
Emily Tran	2
Saleem Nadeem	2
Clive Ombajin	2
Brooke Kessler	2
Za'kyr Rollins	3
Emily Mierzejewski	3
Tianna Wright	3
Thaseen Foysol	3
Sophia Degabriel	4
Erick De Los Santos	4
Nicoletta Frattino	4
Daniela Arredondo	5
Destyn Zarate	5
Emmanuel Dankwa	5

MEMORIAL MIDDLE SCHOOL STUDENT NAMEGRADE

Alexandra Bartoszek	6
Destiny Barreras	7
Tatiana Collado	8

MEMORIAL HIGH SCHOOL STUDENT NAMEGRADE

Anthony Morales	9
Aylin Ay	10
Natalie Koloski	11
Marcus Picinich	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Francesco Fasolo	History Teacher	TCH.01.SOSC.HS.02 11-140-100-101-01-013-00	BA Step 1 Pro-Rated \$46,360	High School	Pending Certification
Taylor Zoccoli	Leave Replacement Resource Teacher	TCH.04.SPEC.EL.02 11-213-100-101-04-000-00	BA Step 1 Pro-Rated \$46,360	Sixteenth Avenue	Pending Certification

*Pending EPEA Negotiations

- 2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Veronica Pareja	H.S. Intervention Specialist with ELA Concentration	N/A	\$50.00 Per 45 Minute Session/3 Sessions Per Week	Memorial High School	February 1, 2016
Regine Hevner	H.S. Intervention Specialist with ELA Concentration	N/A	\$50.00 Per 45 Minute Session/3 Sessions Per Week	Memorial High School	February 1, 2016
David Kuhne	H.S. Intervention Specialist with Math Concentration	N/A	\$50.00 Per 45 Minute Session/3 Sessions Per Week	Memorial High School	February 1, 2016
Leighann	H.S. Intervention	N/A	\$50.00 Per	Memorial	February 1,

Ruroede	Specialist with Math Concentration		45 Minute Session/3 Sessions Per Week	High School	2016
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B. RESIGNATION

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26- 0;18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

Name	Position	UPC	Location	Effective Date
Talissa Soto	Science Teacher	TCH.01.SCIN.HS.03 11-140-100-101-01-012-00	High School	February 12, 2016
Greg Barbo	One to One Aide	AIDE.11.1TO1.NA.02 11-000-217-100-11-909-00	Middle School	January 27, 2016
Francesco Fasolo	Resource Aide	AIDE.02.RRC.NA.02 11-213-100-106-02-000-00	Gantner Avenue	January 22, 2016

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2015/2016 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Edmund Garrison	Head Coach for Spring Track and Field	Step 4 \$9,130	039-01 11-402-100-100-01-039-00	High School	2015-2016 Season

E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Caitlyn Makely	One to One Aide	AIDE.04.1TO1.NA.21 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check
Abubakar Sesay	One to One Aide	AIDE.04.1TO1.NA.22 11-222-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2015/2016 school year, pending the results of a fingerprint check:

Naima Reid
 Brian Newby (Substitute Custodian)
 Olivia Goward-Heffernan
 Jasmine Catela
 Khadidra Maine
 Desiree Balistrieri
 Jacqueline Palmesino
 Emily Guzman

NOTE: This appointments *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
*Lauren Gaita	BA+30 Step 7 \$58,110	MA Step 7 \$59,610	Sixteenth Avenue	January 1, 2016
*Kyle Crow	BA+15 Step 6 \$55,660	BA+30 Step 6 \$57,110	Memorial High School	January 1, 2016

*Kevin Tuohey	BA+15 Step 2 \$48,860	BA+30 Step 2 \$50,360	Middle School	January 1, 2016
*Philip Bloete	BA+30 Step 9 \$61,860	MA+30 Step 9 \$68,110	Memorial High School	January 1, 2016
Nicole Thompson	MA \$84,728	MA+30 \$85,728 (Stipend as per Administrators Salary Guide)	Memorial Middle School	January 1, 2016

*Pending EPEA Negotiations

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Paternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Anna Thomas	Memorial High School	Special Education Teacher	January 4, 2016 (Unpaid Leave)	January 8, 2016
Lindsay Gawrylo	Gilbert Avenue	3 rd Grade Teacher	March 7, 2016	June 30, 2016
Karen Rubinstein	Memorial High School	ESL Teacher	February 16, 2016	March 8, 2016

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Gantner Avenue Teachers	Teaching Staff	January 13, 2016 & March 7, 2016	No	\$3000.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Guided Reading: Professional Development/ Coaching	Elmwood Park, NJ

Sixteenth Avenue Teachers	Teaching Staff	January 11, 2016 & March 15, 2016	No	\$3000.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Guided Reading: Professional Development/ Coaching	Elmwood Park, NJ
Gilbert Avenue Teachers	Teaching Staff	February 22, 2016 & March 14, 2016	No	\$3000.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Guided Reading: Professional Development/ Coaching	Elmwood Park, NJ
Allison Warren	Memorial Middle School Special Education Teacher	January 28, 2016	Yes	None	Support Strategies in Special Education	East Orange, NJ
Ariella Luberto	Gantner Avenue Basic Skills Teacher	February 2, 2016	Yes	\$50.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	PARCC Reading: Language Arts Workshop	Wayne, NJ
Heather Stubaus	Gantner Avenue Special Education Teacher	February 2, 2016	Yes	\$50.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	PARCC Reading: Language Arts Workshop	Wayne, NJ
Ellen Kissane Rosenberg	Sixteenth Avenue School Nurse	February 3, 2016	No	None	2016 Nationwide Preschool Nurses Meeting	Neptune, NJ
Marlene Matsko	Memorial Middle School LAL Teacher	February 4, 2016	Yes	None	Universal Design for Learning	East Orange, NJ

Alexander Stefanou	Memorial Middle School Autistic Teacher	February 4, 2016	Yes	None	Universal Design for Learning	East Orange, NJ
Lauren Sastre	Memorial Middle School LAL Teacher	February 4, 2016	Yes	None	Universal Design for Learning	East Orange, NJ
Maria Pucella	Memorial Middle School Science Teacher	February 4, 2016	Yes	None	Universal Design for Learning	East Orange, NJ
Samantha Rodriguez	Memorial Middle School LAL Teacher	February 5, 2016	Yes	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Using and Interpreting ELA PARCC Results for all Content Areas (Grades 6-8)	Monroe, NJ
Danielle Leva	6 th Grade Counselor District SAC Counselor	February 5, 2016	No	\$150.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Defusing the Legal Time Bomb	Monroe, NJ
Teachers and Staff	Teachers and Staff	February 10, 2016	No	\$8,500.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Staff Development Workshops which will be part of the Employee Planning Day	Elmwood Park, NJ
Allison Warren	Memorial Middle School Special Education Teacher	February 11, 2016	Yes	None	ECRs: What Does a Good Answer Look Like?	East Orange, NJ

Danielle Leva	6 th Grade Counselor District SAC Counselor	February 11, 2016	No	None	Functional Behavior Assessment – 2 Part Workshop Understand Functions of Behavior	Paramus, NJ
Leena Fadel	9 th & 10 th Grade Guidance Counselor	February 11, 2016	No	None	Functional Behavior Assessment, Using the function of students behavior to identify, develop, and promote social and behavior skills	Paramus, NJ
Vincent Benenati	Director of Facilities	February 13, 2016	No	\$220.00 Account Line 11-000-251-80-13-210-00	Managing Safety Hazards	Parsippany, NJ
Jodi Dransfield	Sixteenth Avenue 3 rd Grade Teacher	February 18, 2016	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Reading & Writing with the iPad Elementary Level	Paramus, NJ
Alissa Carullo	Gantner Avenue Special Education Teacher	February 22, 2016	Yes	\$145.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	PARCC Elementary Think Tank	Monroe, NJ
Jaime Dopozo	Elementary Shared Gym Teacher	February 22 & February 23, 2016	Yes	None	NJAPHERD Annual Convention	Long Branch, NJ

Kelly Wilson	Sixteenth Avenue Pre-School Disabled Teacher	February 22, through February 26, 2016	Yes	\$1075.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Orton-Gillingham 30 Hour Comprehensive Training	Secaucus, NJ
Denise Alouider	Gilbert Avenue 2 nd Grade Teacher	March 2, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Differentiating Using Small Group Instruction Grades K-2	Fairfield, NJ
Debra Burnston	Gantner Avenue Kindergarten Teacher	March 2, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Differentiating Using Small Group Instruction Grades K-2	Fairfield, NJ
Jane Cusmano	Gantner Avenue 2 nd Grade Teacher	March 2, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Differentiating Using Small Group Instruction Grades K-2	Fairfield, NJ
Danielle Leva	6 th Grade Counselor District SAC Counselor	March 3, 2016	No	None	Functional Behavior Assessment 2 Part workshop Understand Functions of Behavior	Paramus, NJ

Lena Fadel	9 th & 10 th Grade Guidance Counselor	March 3, 2016	No	None	Functional Behavior Assessment Using the function of students behavior to identify, develop & promote social & behavior skills	Paramus, NJ
Mary Murray	Gilbert Avenue Kindergarten Teacher	March 8, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	The Latest Educational Trends, Resources & Strategies to Enhance Your First Grade Classroom Program	Piscataway, NJ
Vincent Benenati	Director of Facilities	March 14, 2016 Through March 16, 2016	No	\$313.00 Reg- istration, Hotel plus Mileage and Parking	EXPO 20 Partnering for Better NJ Schools <i>(Continuing Education Credits for N.J. Certified Educational Facilities Management)</i>	Harrah's Atlantic City
Anthony Grieco	Superintendent of Schools	March 16, 2016	No	None	Educator's Career Fair	West Long Branch, NJ
Jillian Torrento	Dir. of Curriculum, Inst. & Evaluation	March 16, 2016	No	None	Educator's Career Fair	West Long Branch, NJ
David Warner	Memorial High School Principal	March 16, 2016	No	None	Educator's Career Fair	West Long Branch, NJ

Emelda Jamison	Memorial High School Guidance Counselor	March 18, 2016	No	None	Learn about services available for students and parents in Bergen County Emotional Development of Students	Cliffside Park, NJ
Mohammed Saadeh	Director of Pupil Personnel & Testing	March 18, 2016	No	None	Learn about services available for students and parents in Bergen County Emotional Development of Students	Cliffside Park, NJ
Ellen Kissane Rosenberg	Sixteenth Avenue School Nurse	May 27, 2016	No	None	Indoor Air Quality Training Course Schedule	Mahwah, NJ
Kate Capizzi	Elementary Art Shared	June 6, 2016	Yes	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Interactive Art with your iPad & the Web	Paramus, NJ
Kathryn Mulligan	Memorial High School Nurse	January 15, 2016	No	None	Indoor Air Quality Training Course Schedule	Mahwah, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Jenalene Cornely	Memorial High School	February 29, 2016	April 24, 2016	Mr. Warner (Principal)	School Administrator

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

P. GENERAL

N/A

Motion of: Mrs. Wechtler
 Seconded By: Mrs. Gerardi

Consent Vote on items: PA1-PL1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2015/2016 school year as indicated:

PROVIDER NAME	SERVICE/EVALUTION	COST	DATES
BCSS, Educational Enterprises	Home Instruction Services Maximum of 10 hours per week for 4 weeks (109264)	\$2,680.00 not to exceed	12/21/15 to 1/15/16

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Gerardi
 Seconded By: Mrs. Wechtler

Consent Vote on items: S1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
Chocolate Fundraiser. Sell Hershey's Candy Bars	Gantner	TBD	Gr. 5 Students	Ms. Terranova Ms. Tart
Community Service Activity. Gr. 7 Class to organize/run a collection of Valentine's goodie bags for the Children's Aid & Family Services.	MS	Mon., 1/11/16 – Fri., 2/5/16	All MS Students	Ms. Pucella
Gilbert Gr. 5 Field Trip. Spirit of NJ Statue of Liberty Lunch Cruise.	Lincoln Harbor, Weehawken, NJ	Thurs., 6/2/15 9:30 a.m. – 3:00 p.m.	Gr. 5 Classes Chaperones Teachers	Ms. Sharples Ms. Gawrylo Ms Schweitzer
Gilbert Gr. 4 Field Trip to the Ocean/Marsh Lands. Sponsored by the NJ Sea Grant Consortium.	22 Magruder Rd., Fort Hancock, NJ	Tues., 5/17/15 9:00 a.m. – 3:00 p.m.	Gr. 4 Classes Parents Teachers	Ms. Cornely Ms. Calissi
Magic Show for Speech Students as a Reward for Behavior Compliance	Gantner Gym	Tues., 3/29/16 1:30 – 2:30 p.m.	Speech Students	Ms. Wilson
Cat in the Hat Visit.	Gilbert	Mon., 2/1/16 2:00 – 2:30 p.m.	Gr. PreK, K, 1	Mr. Saper
PTO Spirit Wear Clothing Fundraiser	Gantner	TBD	All Students	PTO/ Mrs. Solicito
MS Mardi Gras Dance	MS	Fri., 3/11/16 6:30 – 9:00 p.m.	Gr. 6,7,8	Ms. Stanczak
HS Band/Music Dept. Apparel Sale to raise money for the Music Dept.	In/Out School	Wed., 1/20/16 – Fri., 2/19/16 All Day	Students in Band/Choir	Mr. Bender
PTO Sponsored Ashley Farms Fundraiser. Selling gourmet cheesecakes/cookies/pizza.	Gantner	February 2016	All Students	PTO/ Ms. Ferraro
PTO Sponsored Moe's Restaurant Fundraiser. 15% of proceeds will support PTO.	Gantner	Thurs., 3/3/16 4:00 – 8:00 p.m.	All Students	PTO/Ms. Woods

Publishing Party. Students share fractured fairy tales they wrote with their parents.	Gantner	TBD	Writing Resource Students/Parents	Ms. Gomez
Dental Health Month Program. Four Dental School students from Rutgers meet with students.	Gantner	Tues., 2/16/16 1:30 – 2:45 p.m.	Gr. 2	Ms. DiScola Ms. Cusmano Ms. Scurman
16 th Ave. 5 th Grade Fundraiser. Parents will pay \$10 for breakfast at Applebee's.	Applebee's Rte. 17 N. Paramus, NJ	Sun., 2/28/16 8:00 – 10:00 a.m.	Public	5 th Gr. Parents
16 th Ave. Math Carnival. Proceeds go to technology costs for the classroom.	16 th Ave. Gym	Fri., 5/27/16 8:45 a.m. – 3:15 p.m.	16 th Ave. Students Staff	Gr. 5 Teachers
16 th Ave. 5 th Grade Fundraiser. Gotham Diner will offer 10% back on all paid checks.	Gotham Diner Rte. 4 Fair Lawn, NJ	Tues., 3/15/16 4:00 – 9:00 p.m.	Public	5 th Gr. Parents
"The Voice" Singing Competition. Competitors will sing behind the curtain & students will vote for the best talent. \$5 admission	HS Auditorium	Fri., 3/4/16 6:00-9:00 p.m.	HS/MS Students & Faculty	Ms. Matsko
Elementary Schools- Dr. Payal Jane will visit Elementary Schools to speak with students, recognizing and raising awareness for National Children's Dental Month.	16 th and Gilbert	TBD (February)	Grade TBD	Mr. Silla Mr. Saper

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Extended School Year Programs(s)** for in-district students for the summer 2016, pursuant to Individualized Education Programs.

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Donation(s)** as submitted, for the 2015-2016 school year, as listed below:

Donation	Donator(s)	Location
Used Books	Kessler Family	16 th Avenue Media Center

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the following **District Goals** for the 2015-2017 school years.

1. Improve students achievement on the PARCC, SAT, ACT, and selected proprietary assessments.
2. Improve parent communication and involvement through district outreach efforts.
3. Enhance guidance to increase student support and student involvement in school programs.

- G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Board of Education District Goals* for the 2015-2017 school years.
1. Become a certified Board by June 2017.
 2. Foster Board/CSA communication (1 year goal).
- G6. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the resolution to observe January 2016 as *School Board Recognition Month* and urge all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

**School Board Recognition Month in New Jersey
January 2016**

- WHEREAS,** The New Jersey School Boards Association has declared January 2016 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and
- WHEREAS,** The Elmwood Park Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and
- WHEREAS,** The Elmwood Park Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS,** New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and
- WHEREAS,** New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
- WHEREAS,** New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Education Progress (NAEP) scores and Advanced Placement offerings and test scores. Now, therefore, be it
- RESOLVED,** That the Elmwood Park Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2016 as SCHOOL BOARD RECOGNITION MONTH; and be it further

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting **December 15, 2015**
Closed Session **December 15, 2015**
Reorganization Meeting **January 5, 2016**

Motion of: Mrs. Policano
Seconded By: Mrs. Wechtler

Consent Vote on items: M1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the board of education accepts the December 2015, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education Secretary certifies that as of December 2015, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of December 2015, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 21979 through 22110 totaling \$1,850,382.65, and wire transfers totaling \$947,942.43 from Spencer Savings Bank Board of Education General Account, check numbers 1209 through 1214 totaling \$84,431.55 from board of education Food Service Account, and check numbers 167 and 168 totaling \$18,157.16 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 23, 2015 in the total amount of \$774,703.84.

F4. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for January 15, 2016 in the total amount of \$825,132.09.

Motion of: Mrs. Policano
Seconded By: Mr. Altamar

Consent Vote on items: F1-F4

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED							F3 Check #142720 F4 Check #143064	F2 Checks #21994- 21998	

A. ADOPTION OF POLICIES AND REGULATIONS

A1. Second Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator/board secretary, the board of education does hereby approve the second reading of revised policies, as follows:

P&R 1240	Evaluation of Superintendent
P&R 3221	Evaluation of Teachers
P&R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
P&R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
P&R 3224	Evaluation of Principals, Vice Principals and Assistant Principals
P 3431.1	Family Leave
P 4431.1	Family Leave
P 5516	Use of Electronic Communication and Recording Devices
* P5337	Service Animals

* NEW POLICY

Motion of: Mrs. Gryskiewicz
 Seconded By: Mrs. Policano

Consent Vote on items: A1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on January 19, 2016.



 John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 1
REGULAR MEETING
January 19, 2016

1. PERSONNEL

B. EMPLOYMENT

3) **IT IS HEREBY RESOLVED**, upon the recommendation of the Superintendent of Schools, that EMPLOYEE ID# 5063 be terminated effective January 20, 2016.

BE IT FURTHER RESOLVED that the Superintendent is directed to provide the employee with written notice of this action and the reasons therefore within 10 days.

B. RESIGNATION

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26- 0;18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

Name	Position	UPC	Location	Effective Date
Michael Balistrieri	Custodian	CUS.03.CUST.NA.02 11-000-262-100-01-000-00	High School	January 29, 2016

E. COACHES /STIPEND

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2015/2016 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Bryan Press	Assistant Coach Spring Track & Field	Step 1 \$4,583	039-02 11-402-100-100-01-039-00	High School	2015-2016 Season

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Matthew Nicolosi	BA+15 Step 1 \$47,360	MA Step 1 *\$49,860	Memorial Middle School	January 1, 2016
Ashton Michalski	BA Step 1 \$46,360	BA+15 Step 1 \$47,360	Gilbert Avenue School	January 1, 2016
Nicole Mastalski	BA Step 2 \$47,860	BA+15 Step 2 \$48,860	Memorial Middle School	January 1, 2016

*Pending EPEA Negotiation

M. WORKSHOP/TRAINING

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATION
Angel Justiniano	Technology Coordinator	January 28, 2016 January 29, 2016	No	\$420.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Annual statewide technology exhibition and training conference	Atlantic City, NJ
Moises Cordero	Assistant Technology Coordinator	January 29, 2016	No	\$270.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Annual statewide technology exhibition and training conference	Atlantic City, NJ

Carmelina Buffa	Educational Technology Specialist	January 28, 2016	No	\$270.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Annual statewide technology exhibition and training conference	Atlantic City, NJ
Shelly Robinson	Middle School Math Teacher	January 28, 2016	No	\$270.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Annual statewide technology exhibition and training conference	Atlantic City, NJ
Bridget White	Middle School LAL Teacher	January 28, 2016	No	\$270.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Annual statewide technology exhibition and training conference	Atlantic City, NJ
Cristina Regas	Gantner Avenue Special Education Teacher	February 29, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Improve Behavior & Increase Learning	Fairfield, NJ
Mohammed Saadeh	Director of Pupil Personnel and Testing	March 9, 2016	No	None	Mandatory yearly PARCC training for test Directors	Whippany, NJ

Motion of: Mrs. Wechtler
 Seconded By: Mrs. Policano

Consent Vote on items: PA3-PK2

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G7. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
Approval to Host MS/RAC PARCC Presentation by Mr. John Marshall for Administrators at the Elmwood Park District and at neighboring RAC Schools.	MS Media Center / Auditorium	Thurs., 2/11/16 2:30 p.m.	Administrators	Mr. Grieco Mrs. DiMartino RAC/NJDOE

Motion of: Mrs. Wechtler
 Seconded By: Mrs. Policano

Consent Vote on items: G7

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

NEW BUSINESS

A Motion was made by Mrs. Wechtler and Seconded by Mrs. Gerardi to cancel the March 15, 2016 Work Session and Regular board meeting and reschedule both the Work Session and Regular board meeting for March 16, 2016. The Work Session will begin at 6:30 p.m. with the Regular meeting immediately following at 8:00 p.m.

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary